

Ethical Issues in Peer Coaching

Gloria Haynes
CAPRC II, MATS

Gloria Haynes

- CAPRC II (ICAADA)
- MATS
- + 14 years lived experience
- 12 Step pathway
- Regenstrief Institute/WeCare study
- 1st Peer in Indiana to work in ED
- 2018 Peer Recovery Coach of the year



Disclaimer

I am not a member of the credentialing body

Go to the credentialing body and follow that Code of Ethics

Co-credentialed individuals should follow the more stricker code

ICAADA

Indiana Counselor's Association on Alcohol and Drug Abuse

ICAADA, a subsidiary of Mental Health America of Indiana, provides credentialing for behavioral health professionals. ICAADA provides behavioral health professionals with credentials, membership, and advocacy that validate the professionals' competencies to provide person-focused, evidence-based behavioral health services.

CAPRC

Certified Addiction Peer Recovery Coach

CAPRC I

- Introductory level credential for those who are in personal lived experience of recovery from substance use, mental health, or co-occurring disorders
- Recognized by Indiana Division of Mental Health and Addictions and Indiana Department of Workforce as Promoted Industry Certifications.
- Billable through Indiana, Medicaid, Indiana Recovery Works and Indiana Problem Gambler Awareness Program
- High school diploma or equivalent
- 30 hours training/16 hours ethics training

CAPRC II

- 6 hours HIV/AIDS education
- Recovery time expectation of one year, reference verified
- 500 hours of professional recovery support and 25 hours of direct supervision

CARC

Certified Addiction Recovery Coach

Certified Addiction Recovery Coach (CARC) is a credential for family members, allies, loved ones or others who do not have personal, lived experience of recovery from substance use, mental health, or co-occurring disorders who wish to provide recovery support to those seeking/in recovery from substance use issues.

RECERTIFICATION

- Every 2 years
- 40 CEU hours
- 6 hours ethics
- Fees

ETHICAL VIOLATIONS

- Coach/Client Relationship
- Conflict of interest
- Professional conduct

COACH/CLEINT RELATIONSHIP

- Romantic - Friendship that turns into a relationship
- Sexual - Encounters
- Social - Personal outings/Coach sharing in 12 Step meetings

CONFLICT OF INTEREST

- Sponsorship - Current or past recoverees
- Dual roles

PROFESSIONAL CONDUCT

Recognize personal issues, behaviors, or conditions that may impact my performance as a CAPRC and report any unethical behaviors to my supervisor and ICAADA.

- Return to use
- Discontinue of mental health medication
- No self reporting

SCOPE OF PRACTICE

- Coaches hired as any type of recovery support that requires credential is bound to Code Of Ethics.
- Coaches are to contact ICAADA if the organization creates/implements policies that force one to work outside ethical standards or scope of practice of a Peer Recovery Coach

RESOURCE LINKS

- <https://icaada.org/>
- <https://icaada.org/wp-content/uploads/2023/01/2023-ICAADA-CAPRC-Code-of-Ethics.pdf>
- <https://mhanortheastindiana.org/>

Contact Info

Gloria Haynes

gjhaynes@iu.edu

ghaynesrc2@yahoo.com

317-509-6778

317-438-6920